

ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION

All communications to:
Circle Secretary
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RAJASTHAN CIRCLE, JAIPUR

(Registration No. S - 44528 of 2002)
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Dated 19th October' 2010

Dear comrades,

On the eve of Deepawali I want to extend my hearty greeting and well wishes to one and all. Dear comrades, you are well acquainted that BSNL is passing through a critical phase, a vacuum has been created. BSNL is like a ship without a rudder in the ocean which is directionless at present. It can move in any direction without a competent and capable leadership.

It is the most turbulent time mergers, acquisition and fast spread of globalization / privatization and fast speed of Information technology. Despite much "Who and Cry" from the Unions/Associations side no CMD has been selected/appointed from the outside world so far- Who can take the BSNL to a greater heights & save the BSNL from extinction.

Dear friends, I want to remind that we have to be more proactive than reactive in our thinking, more radical and reactionary in our ideology if we want the survival of the BSNL.

Dear comrades, I have been noticed that "Movement of Trade Unions/ Associations has witnessed the retrogression from strength to weakness, weakness to infirmity & possible from infirmity to extinction. But, I want that it should not happen. On the contrary to this the Trade Unions/Association must become a formidable force to fight the autocratic and authoritarian rule of the bureaucrats who are making the BSNL weak, defunct and devoid. Dear friends this will be possible only when casteism, communalism and regionalism are eshehewed by all the unions. We have to forget our personal vilifications, rivalries and intimidation in inter-union dealings.

Dear comrades, I want to make aware that 2nd CEC is going to convene at Sri Ganganagar on 13th November 2010. I urge to all Branch Secretaries, Presidents and CHQ/Circle office bearers that they must attend the convention with a great enthusiasm. At the same time they are requested to deposit the CHQ/Circle quota up to November 2010(As per the list enclosed).

Furthermore, I want to inform you well in advance that 3rd AIC have already been notified & going to be held in Kolkata w.e.f.30/12/2010 to 1st January 2011. Whose details are available on the association web-site. I want to brief you in this regard. Delegation will be elected by the branches in the General Body meetings of the branches.

- One delegate per thirty members (Paid) or part thereof will be elected by the branches.
- Delegation fee will be charged @ Rs.1000/-per delegate.
- It is mandatory on the part of all Branch Secretaries that they will held the GB-Meetings, select the delegates, intimates the names of the delegates to the Circle secretary along with their schedule of arrival and departure before the CEC at Sri Ganganagar takes place, so that the same schedule can further be transmitted to the Host Circle for appropriate arrangement of accommodation etc.
- Also reminded that Branch secretaries should be elected as delegates from their branches.
- AIC fee @ Rs.100/-per member will be collected from all the members.
- Advertisement forms for AIC souvenir have already been dispatched to the Branch Secretaries, they are requested to collect the advertisement as per the target fixed and list enclosed with. The same amount can be deposited to Circle Financial Secretary as early as possible to avoid delay.

(2)

Furthermore, dear comrades, I want to inform you that many Common/Individual issues related to Circle were taken up by me with the management in a assertive way & almost all of them were resolved/settled in a +ve and favorable manner. Some of them are listed below:-

- I DA up gradation
- Transfer request were considered in all the cadres and implemented in the favor of candidates.
- I tried my best to boost the management to promote the eligible executives to the cadre of STS & JAG levels.
- Hard tenure SSAs were declared in the Rajasthan Circle & this become possible only when our Association took up the matter with the Circle administration, CMD BSNL and apex at the level of Honourable Minister (MOS) during his visit to Jaipur. Ultimately the top management convinced and declared some SSAs as hard tenure stations in Rajasthan Circle. This was the great achievement of our Association.

At CHQ level too our Association is achievements were marvelous need needs to be explained.

- Boosted the management to give adhoc promotions to the eligible "B" Group officers to STS level numbering about 2700.
- Regular STS promoted to eligible adhoc DEs numbering about 1571.
- Adhoc JAG were promoted from the regular STS officers in the stream of Telecom and Finance wing.
- Pension revision case of retired employees who were retired before 2007 b was took up by the Association, perused vigorously & ultimately the cabinet note was sent by the DOT for approval of the cabinet.

Dear comrades, in the last but not least important which I would like to say that **"Management through command & control would need to be replaced by Consensus and Commitment"**. Dear we have to keep in mind the vision and values of BSNL which gives a sense of pride to the organization-members as they are able to identify themselves & work towards the attainment of the overall objectives of the BSNL/Organization.

Thanking you

Yours Sincerely

Enclosure: As above

(O.P.JAT)
Circle Secretary