



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

RAJASTHAN CIRCLE, JAIPUR

25, Mahaveer Colony Extn.
Near Bhagawati Nagar - II
Kartarpura, Jaipur - 302006.

(Registration No. S-44528 of 2002)
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No.: AIBSNLEA/RAJ/2014-16/6

Dated at Jaipur:- 20-01-2015

To,

Shri A.K.Bhargava
CGMT BSNL, Rajasthan,
JAIPUR-302010

Sub: Lethargic and ignorant attitude of Circle Management in settlement of legitimate grievances of executives even though frequent persuasion by the Association.

Respected Sir,

Following legitimate and genuine grievances are pending unsettled since long even after frequent persuasion of the cases by us.

- **Consideration of Request Transfer:** Consideration of request transfer after completion of stipulated period of 2 years on non-soft tenure stations. Change of posting SSA is requested for a non-premier SSA in respect of demand.
- **Company Cost transfer from Soft tenure SSA:** Request Transfer after completion of 3 years on Soft tenure SSA should be treated as Company Cost transfer.
- **Very slow process in settlement of Pending IDA Up gradation cases:** even repeated pursuance by this this association the cases are not being processed in time and frequently VCs are expired. It is very hard task to get VCs from BSNL CO and the executives have to suffer a lot unnecessarily while the IDA up gradation cases should be cleared in advance.
- **Posting of Regular DGMs/Addl.GMs as SSA Head:** There are many DGMs/Addl.GMs who have been completed their station tenure in respect of transfer policy. Such officers should be posted at different SSAs instead of posting of the executives through Look After Arrangement.

This association again request for fast early settlement of all the pending HR related issues.

With kind regards,

Yours sincerely

(M.K.Morodia)
Circle Secretary

Copy to:-

1. Shri Prahlad Rai, Genl. Secy. AIBSNLEA, New Delhi for information PI.