

ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION RAJASTHAN CIRCLE



REPORT OF THE CIRCLE SECRETARY PLACED IN THE CENTRAL WORKING COMMITTEE MEETING OF AIBSNLEA HELD ON 17th to 18th AUGUST'2010 AT MARINHA DOURADA TAMBUDKI, ARPORA (BAGA) BARDEZ, GOA

01. Name of Circle	: Rajasthan Circle
02. Name of Circle Secretary	: O.P.JAT
03. Date of Holding Last Circle Conference	: 12 th to 13 th September'2009
04. Membership details	:

The paid membership of Rajasthan circle AIBSNLEA is now 982 . The average paid membership has marginally increased. There is a sufficient/little scope to increase the paid membership.

The details of Executives (JAG/STS/TES Grp. "B"/AOs/JAOs/ JTOs (T/C/E) / PAs/PSs/AD(O/L) etc in Rajasthan Circle working in various disciplines & paid as members of 26 Branches up to the month of July' 2010.

(A). Detail of JAG Posts:-

S.No.	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	63	41	NIL	22
2.	Raj.TelecomProjects, JP/JPR	2	2	NIL	NIL
3.	Raj.TelecomMaintenance, JP	2	2	NIL	NIL
4.	T & D Circle at Jaipur	NIL	NIL	NIL	NIL

(B). Detail of STS Posts:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	240	166	NIL	74
2.	Raj.TelecomProjects, JP/JPR	10	4	6	NIL
3.	Raj.Telecom Maintenance, JP	9	9	NIL	NIL
4.	T & D Circle at Jaipur	2	2	NIL	NIL

(1)

(C). Detail of TES Group "B" Posts:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	959	524	NIL	435
2.	Raj.TelecomProjects, JP/JPR	27	19	NIL	8
3.	Raj.Telecom Maintenance, JP	120	90	NIL	30
4.	T & D Circle at Jaipur	11	7	NIL	4

(D). Detail of JTO Telecom in Rajasthan Circle Posts:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	1664	671	NIL	993
2.	Raj.TelecomProjects, JP/JPR	38	7	NIL	31
3.	Raj.Telecom Maintenance, JP	108	47	NIL	61
4.	T & D Circle at Jaipur	3	1	NIL	2

(E). Detail of JAO/AAO,AO/Sr.AO,CAO/DFA Posts in Rajasthan Circle:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	DFA	16	11	NIL	5
2.	CAO	62	32	NIL	30
3.	AO/Sr.AO	202	151	NIL	51
4.	JAO/AAO	308	185	NIL	123

(F). Detail of AD (O/L)/W.O./PA & PS Posts in Rajasthan Circle:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	AD(O/L)	9	6	NIL	3
2.	W.O.	1	1	NIL	NIL
3.	PA	55	12	NIL	43
4.	PS	26	18	NIL	8

(G). Detail of JTO/SDE/EE/SE Posts of Electrical Wing in Rajasthan Circle:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	SE	2	2	NIL	NIL
2.	EE	7	6	NIL	1
3.	SDE	30	26	NIL	4
4.	JTO(E)	61	32	NIL	29

(H). Detail of JTO/SDE/EE/SE Posts of Civil Wing in Rajasthan Circle:-

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	SE	3	3	NIL	NIL
2.	EE	10	7	NIL	NIL
3.	SDE	56	49	NIL	7
4.	JTO(C)	72	37	NIL	35

(I) Membership details:-

Discipline	Cadre	working strength	Enrolled as members	Remarks
Telecom Engg.	JTOs	726	82	
	SDEs	640	398	
	DEs	181	110	
	DGMs	67	03	
	GM	27	NIL	
	PGM	01	NIL	
	CGM	NIL	NIL	
Finance & Accounts	JAOs/AOs	185	185	
	AOs/Sr.AOs	151	140	
	CAOS	32	28	
	DGM	11	09	
	GM	02	NIL	
Civil	JTOs	37	37	
	SDEs	49	46	
	Ex. Engineer	07	05	
	SE	03	NIL	
	CE(C)	01	01	
Electrical	JTOs	32	30	
	SDEs	26	26	
	Ex. Engineer	06	4	
	SE	02	NIL	
	PCE(E)	01	01	
Architect	JTOs	4	4	
Field Unit	Personal Assistants	12	12	
	Private Secretaries	18	13	
Official Language	AD(O/L)	06	06	
WO	Welfare officer	01	01	
Total		2228	1141	

05. Important unresolved problems of the Circle:-

(a) Cancellation of Inter Circle transfer of SDEs on direction of CVO - SDEs appearing in ODI list:-

The seventeen SDEs of Rajasthan Circle, who have faced some disciplinary action in the past and have either been exonerated or their punishment is not in vague i.e. the currency of punishment is over, have been transferred out of circle vide BSNL Corporate Office letter no.21-01/2010-Pers.II dated 23/4/2010.

I want to draw special attention of General Secretary toward some guideline/ Ruling of CVC of Government of India.

(1) Agreed/ODI list has been prepared only three Circles i.e. Rajasthan Circle, MP Circle & Gujarat Circle. The ODI list should be prepared for all territorial Circles of BSNL.

(2) Agreed/ODI list is applicable for public servant of gazetted status as per CVC guidelines issued vide letter no.263-23/2005-O&M/115 dated 05/09/2005 endorsed by CVO, BSNL vide letter no.21-9/2009-VM-II/VA (part-i) dated 15/12/2009 in which at page no. 4 also categorically mention that ODI list is prepared for above the junior management level for PSU,s (copy enclosed)

(3) As per CVC office order no.37/10/07 dated 18/10/2007 (The Gazette of India) clearly indicate that Agreed/ODI list to be prepared for E-7 scale and above for PSU,s (copy enclosed)

(4) The correspondence in this matter by AIBSNLEA Rajasthan Circle is also enclosed herewith (copy enclosed).

The CHQ is again requested to peruse them with full force for resolving the matter earliest as per the above guidelines.

(b) Clarification of Hard tenure station in Rajasthan Circle:-AIBSNLEA Rajasthan Circle continuous persuasion, six SSA,S(Barmer, Jaisalmer, Banswara, Sri Ganganagar, Bikaner & Sirohi) of Rajasthan Circle declared as tenure SSA,s/Stations by BSNL Corporate Office on dated 23/06/2010.The Rajasthan Circle Administration have some constraint & asked clarification from BSNL Corporate Office that, whether the executives working in these SSA,s exclude from all India transfer liability or not. The matter need to be perused by CHQ for getting the clarification.

(c) Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC- modification of the order- Violation of Fundamental Rules .Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC has been clarified by BSNL CO vide letter no. 2-8/2009/PAT -BSNL dated 23-9-2009. Now, for some unknown reasons, the above order has been revised as per the letter no. 2-8/2009/PAT -BSNL dated 14-6-2010, which now provides for stepping up of pay of the senior to that of junior with the same DNI as that of junior, instead of antedating the increment.

The revised clarification not only creates serious anomaly but is in contravention of the Fundamental Rules, which guarantees grant of one increment (presently 3% of the pay) after every 12 months of service in a particular pay scale. This provision guaranteed under the Fundamental Rules has been ignored while issuing order vide letter no. 2-8/2009/PAT -BSNL dated 14-6-2010 resulting in huge loss to the seniors in violation of existing FRs.

(d)Regularisation officiating JTO's:- The various Hon'ble courts have directed that the fixation of pay of officiating JTO's should be done according to FR22(1)(a) instead of FR-35.It clearly denotes that these JTO's are entitled for benefit available to regular JTO's.To resolve the problem in right perspective such JTO's should regularised against the post of JTO's wef from date from which individual JTO in officiating to reduce the problem amongst number of JTO's who are front runner in customer service area.

(e)ITS Absorption:-The issues of ITS absorption is still pending & our half hearted pressure on the cadre is causing lot of problems to middle management executives' which is known to all of us it has rather effected the inter cadre relations very adversely and resultantly Group B executives' are being put to various type of harassment and mental agony. This house should decide that either the issue should completely dropped or strong action should be suggested for resolving the issue for ever so that Group B executives' are allowed to work without any extraneous pressure and company moves in the direction to get its desired position in market of Telecommunication.

(f)Seniority Cases of Executive's (Group "B") at CHQ level:- The correction in seniority of under mentioned executives' is pending since long at Corporate office & also peruse so many time to CHQ for change of their position in seniority list.

S.No.	Name	Cadre	Type of Change
1.	Sh.B.M.L.Meena	SDE	Correction as per Seniority
2.	Sh.R.K.Sahu	SDE	Correction as per Seniority
3.	Sh.N.K.Kumawat	SDE	Correction as per Seniority
4.	Sh.M.L.Meena	SDE	Correction as per Seniority
5.	Sh.Prem Prakash	SDE	Correction as per Seniority
6.	Sh.Mohar Singh	SDE	Correction as per Seniority

The CHQ is again requested to peruse them with full force for resolving early.

(g) Policy for service GSM & Broadband to Executives;- Needs review in view of changed scenario and executive's need 3G sets & increased unlimited usage for their residential Broad Band connection.

(h) Eligibility criteria for allotment of residential quarters:-BSNL Corporate Office issued an order defining the eligibility criteria for allotment of residential quarters. These orders are designed in a way to create an elite class in BSNL as JTO/SDE/DE/BSNL recruit management trainee/DGM have been constrained up to type-IV quarter only. Whereas, previously they were allowed to avail type-V quarter based on their CDA basic just after crossing the 12000/-. So DEs and even Sr. SDEs also were eligible for type-V quarter in competition with ITS officers.

Now, these officers will never get type-V quarter as the modus operand to decide the eligibility is different for type-V and above quarters. In type-V quarter an officer would become eligible on the day of getting the E-6 Scale irrespective of his basic pay or length of service.

Further, there would be heavy rush on type-IV quarters as maximum number of junior officers are run in the grade of E-3, E-4 and E-5 including BSNL recruit DGMs. Thus, the type-V and above quarters are meant for ITS fraternity only. Hence, it is requested to kindly get these orders modify suitably.

(I) Transfer policy: - BSNL has issued Executives Post/Station/Circle Tenure transfer policy vide letter no. 400-39/2007-Pers.I dated 29th March'2007. The cut of date of stay should be 30th June of every year instead of 31st March because the executive's joining after 31st March has wait to for one more year for consideration of his request for home station/choice station..Even administration is not able to issue orders during March.

(J) Pending promotion order from SDE (T) to DE cadre(wants clarification):- Sixty SDEs (T), of Rajasthan Circle, who were promoted on Adhoc basis in the grade of AGM/DE (STS), vide BSNL Corporate Office, New Delhi letter No.412-21/2010-Pers.I dated 30-06-2010 ,three officers still awaited for promotion . These officers asked to represent for their below bench mark ACR grading before proceeding of DPC for promotion. The promotion order of Shri R.B.Koli,Shri Suraj Mittal & Shri Abdul Rehman are kept in abeyance by CGMT,Rajasthan Circle due to want of clarification from BSNL Corporate office.

The matter need to be perused by CHQ for getting the clarification.

(K)Regular DPC :- The DPC for promotion from JTO(C/E/T) to SDE (C/E/T), JAO / AAO to AO ,SDE(T) to STS, AO to CAO ,should be conducted as so many posts lying vacant . Regular DPC should be conducted to fill up the vacant posts.

CONCLUSION:

I am thankful to the General Secretary and other office bearers who attended the 1st Circle Executive Meeting at Kota and guided Circle body in various issues. We are also thankful to CHQ and Maharashtra Circle for making nice arrangement for CWC meeting at GOA.

Thanking you it is concluded.

AIBSNLEA - UNITY - ZINDABAD

LONG - LIVE – AIBSNLEA

Yours Sincerely

(O.P.JAT)

Circle Secretary, AIBSNLEA