

**JOINT FORUM OF BSNL ASSOCIATIONS / UNIONS OF
EXECUTIVS AND NON- EXECUTIVES**
RAJASTHAN TELECOM CIRCLE, JAIPUR

No.: JF/Rajasthan/Memorandum/2009-2010/02

Dated at JP the 7th April'2010

**MEMORANDUM SUBMITTED TO HON'BLE SHRI GURUDAS KAMAT,
MINISTER OF STATE FOR COMMUNICATIONS AND I.T.,
GOVERNMENT OF INDIA, NEW DELHI,
ON 7TH APRIL ' 2010, AT JAIPUR.**

To,

**HON'BLE SHRI GURUDAS KAMAT
MOS (COMMUNICATION & IT)
GOVERNMENT OF INDIA,
NEW DELHI**

Sub:-Memorandum requesting pending grievances of Executives and Non-Executives in BSNL.

Respected Sir,

On behalf of the members of Joint Forum of BSNL Executives and Non-executives belonging to various disciplines of BSNL Rajasthan Circle i.e. Engineering, Finance & Accounts and other wings of Telecom Services heartily welcome & felicitate you in the Historic Pink City, Jaipur.

While reassuring our full co-operation we want to draw your kind attention toward some important pending grievances of executives and non-executives.

(1) ITS Group "A" Absorption:-

We sincerely believe that Group 'B' officers & Non executives according to their conviction have taken absorption whole heartedly to serve in BSNL. Now the entire executives and non-executives through out the country are patiently but anxiously waiting for the finalization of absorption of Group "A" officers. Despite assurances from the Department of Telecom almost all of the 1800 officers of the Indian Telecom Services (ITS) crossed the options. It means they will be continuing in DOT .The Government had earlier issued a deadline to the ITS officers to either get permanently absorbed in BSNL or MTNL or move to the reserve pool by mid of December 2008. But the issue has been pending since 2005.

In recent meeting with JAC CHQ ND the Secretary (T) gave assurance to JAC that a cabinet note will be sending immediately to nodal ministry for clearance and thereafter it will be sent to cabinet for approval and efforts will be made to complete the process with in four months.

Sir, if the ITS officer's absorption issue is resolved & BSNL having its own management policy making level it will definitely make BSNL a vibrant organization. In the

present situation where BSNL is loosing market share & its profit is declining, the main reason is non-settlement of ITS officer's absorption issue.

(2)Revision of Pension/family pension of the absorbed BSNL Executives and Non Executives, retired before 01.01.2007.

The erst-while employees of DOT/DTS/DTO, on their absorption in BSNL were granted IDA pay scales & further, in accordance with Rule 37-A of CCS (Pension) Rules 1972, they were granted pension only on IDA pay scale. The matter for revision of the pension/family pension of the absorbed BSNL Executives and Non-Executives who retired between 1.10.2000 and 31.12.2006 is pending in the Department of Telecommunication. They were ensured Government pension on IDA pay scales by making necessary amendment to FR-37A by Government of India. Revision of their pension/family pension became due on the IDA pay scales of the BSNL Executives and Non-Executives w.e.f. 1.1.2007.

The wage revision of BSNL executives took place w.e.f. 01.01.2007 and wage revision of Non-Executives recommended by BSNL & sent to DOT for approval, accordingly the executives retired thereafter, started getting pension at revised rates from GOI, DOT.

The pension/family pension revision benefit to Executives and Non-Executives, who retired prior to 01.01.207, has not been extended, as has been done in respect of Central government employees.

We would therefore request you to kindly intervene in the matter to get the pension revised of the BSNL Executives & Non Executives retired before 01.01.2007.

(3)Declaration of Hard tenure SSA / Stations exempted from inter circle transfer:-

Looking to the geographical condition of Rajasthan state, the remote stations/SSA viz. Bikaner,Banswara,Sirohi,Barmer,Jaiselmer & Sri Ganganagar should be declare tenure station for transfer/posting. So that sufficient staff can be posted in these stations for betterment of services. The recommendation for declaration these stations as hard tenure have already sent by CGMT, Rajasthan Circle to BSNL CO, New Delhi on dated 30/09/2006 & again sent on dated 11/02.2010(Copy enclosed). The proposal should be got approved from BSNL corporate office for declaring these stations as hard tenure stations for inter circle transfer.

(4) Wage revision of Non- Executives: - The wage revision of non executive's was approved by DPE & to be given given w.e.f. 01.01.2007. After very long time the BSNL Board recommended the wage revision on dated 10/03/2010 & sent to DOT for approval.. We would therefore request you to kindly intervene in the matter to get approval. So that nearly 2.5 lac non executives working in BSNL get revised pay.

(5)78.2% IDA Fitment Benefit: - In accordance to DPE OM dated 02/04/2009 the IDA fitment benefit is to be given 78.2% w.e.f. 01/01/2007.But the BSNL management is bent upon not to extend the benefit to the absorbed employee of BSNL and on other hand the recommendation of 6th CPC have been implemented in their totality in respect of un absorbed ITS officers in BSNL.

The instruction of Government of INDIA (DPE) should be implemented immediately for 78.2% IDA fitment benefit.

(6)30% Disinvestment of BSNL & retrenchment of employees:- BSNL Board has approved 30% disinvestment of stag of BSNL through IPO on the recommendations' of Sam Pitroda panel. The funds generated through disinvestment will be utilized to meet out

the expenditure requirement for retrenchment of one lac employees through VRS and transfers and development of BSNL infrastructure and network. We are strongly protesting against this move of Government of INDIA and requesting not to go for any dilution equity of this state owned company on the name of development and retrenchment of employee, because BSNL has about 35,000 crores reserved funds. Despite that Government is browning money from open market on very high interest rates this is not desirable at all in any condition.

VRS and transfers of employee would not be fruitful for health of BSNL in the name of cutting down of expenditure because hug expenditure is involved in this process and acute shortage created through this process will collapse the working strength of organization.

The present move of the Government to divest shares of the company is completely violation of the assurance given to joint forum of BSNL Unions/Associations that BSNL will not be disinvested.

With Kind regards,

Sd/-
(Vijay Singh)
Convener
Joint Forum,
Rajasthan Circle

Copy to: -1. Hon'ble Shri Mahes Joshi, Member of Parliament, Jaipur.
2. Shri G.K. Agarwal, CGMT, Rajasthan Circle, Jaipur