

ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION

All communications to:
Circle Secretary
46, Jamuna Puri,
Murlipura, Jaipur-302013

RAJASTHAN CIRCLE, JAIPUR

(Registration No. S - 44528 of 2002)
Visit at: - <http://www.aibsnlearaj.org>

① 0141-2373050(Office)
0141-2260032 (Res.)
09414001021 (M)



P.R.Leel
CAO, Bikaner TD
President
① 9414001100 (M)

S.P. GUPTA
AO, Alwar
Financial Secretary
① 9414001069(M)

O.P. JAT
SDE, JP TD
Circle Secretary
① 9414001021 (M)

No.:AIBSNLEA/RAJ./2009-10/23

Dated 6th March' 2010

To,

Shri Prahlad Rai,
General Secretary,
AIBSNLEA, CHQ
New Delhi-110001

Sub:-Resolution of AIBSNLEA, Rajasthan Circle for the proposed meeting of CHQ Office Bearers on dated 8th & 9th March 2010 at New Delhi.

Sir,

As per your notification of Central Office Bearers meeting at New Delhi on 8th and 9th March 2010.Circle Office Bearers meeting of AIBSNLEA, Rajasthan Circle held on dated 05/03/2010 & resolution on the issues are as detail below.

(a) Regularization of STS Gr "A" Adhoc:-The seniority in TES Gr 'B' Cadre should be revised as per the Ernakulam CAT decision and should be implemented in toto. Further, the regularization process of STS Gr 'A' in all disciplines should be done with immediate effect.

(b)Filling of all vacant "A" & "B" posts:-Process of DPC for filling the post of Gr "A" & "B" in all the disciplines should be initiated immediately.

(c)Absorption of Gr. "A" posts (ITS):-The ITS absorption issue have deliberately prolonged by management since long. There is very much frustration amongst members due to unwanted extension of absorption of ITS officers. This issue should be resolved immediately.

(d)DPC from STS to DGM:-Since there is no stay from CAT for DPC from STS to DGM an early action should be taken to complete the DPC from STS to DGM level in all the disciplinarians.

(e)DPC from SDE (T) to STS Adhoc:-The case has already been delayed, a task committee should formed under organizing secretary(North) to pursue the case and monitoring of proceeding of the J & K HC for early settlement of case.

(f)78.2% IDA fitment benefit and transport allowance:-As per the DPE guidelines the 78.2% IDA fitment benefit should be released to executives with immediate effect. Further, the transport and other allowances should be accorded to executives at par with sixth pay commission.

(g)Removal of Pay anomaly in case of JTO of 2005:-I nstead of E-1A, E-2A. The standard pay scales of executives as approved by DPE i.e. E-2 for JTO should be implemented with fitment formula. This will not lead to any financial

implementation to BSNL as the pension contribution is to be paid in the actual payment to the executive not the highest limit of the scale as was in previous procedures.

(h)Hiring of vehicles for non-absorbed officers:-The hiring of vehicles in BSNL should be implemented as per the guide lines of 2nd PRC.

(i)Immediate abandonment of BCG:-The recommendation of BCG should be scrapped immediately.

(j)Hard tenure SSA stations exempted from inter circle transfer:-CGMT, Rajasthan Circle Jaipur has declared Bikaner, Banswara, Sirohi, Barmer, Jaisalmer and Sriganganager as hard tenure stations. The recommendations for declaring these stations as hard tenure stations have already been sent by CGMT Rajasthan Circle Jaipur to BSNL C.O. New Delhi on dated 30/09/2006 & again sent on dated 11/02.2010(Copy enclosed). The proposal should be got approved from BSNL corporate office for declaring these stations as hard tenure stations for inter circle transfer.

(k)Review of IDA up gradation clarification:-Clarification received from BSNL CO New Delhi on Dated 19.2.2010 regarding grant of time bound promotions under executive promotion policy related to disciplinary/vigilance proceedings are not being implemented in true sense as it says that such cases must be dealt with in accordance with the DPC procedure as applicable in the case of regular promotions and rules for regular promotions are very much clear. Rules in the regard says that any official can be promoted only after the expiry of period of penalty but on his promotion his pay and seniority in the higher post will be fixed according to his position in the panel for DPC year from which he stands promoted but the mandatory benefit in the higher post will be admissibility only from the date of actual promotion.

(l)Review of teaching allowance:-The teaching allowance should be at least enhanced to the limit of allowance paid prior to implementation of 2nd PRC.

(m)1st and 2nd ACP issue:-As agreed by BSNL management to release and 2nd ACP upto 1.10.2004 to executives of civil electrical. The issue should be taken with management to implement the pending decision.

(n)Efficient utilization of Executives:-Due to insufficient work load in Civil/Elect./Architect and other disciplines. There is need to post executives of Civil/Elect./Architect to common post viz. HR, Admin., Vigilance, Tender documentation, planning and customer service centre in all cadres, so that telecom engineering executives can be deployed to focus quality service of telecom network and civil/elect./architect having insufficient work can be spared and exposed to mentioned common post. This will lead to efficient utilization of executives and utilization of human resource.

(o)Posting of JTO(C) to SDE(C) LDCE posts:-The result of JTO(C) to SDE(C) LDCE examination have already declared since long. The posting to qualified JTO(C) have still not ordered causing frustration amongst the qualified persons.

(p)Promotion to the Post EE(C/E):-The promotion to the post of EE(C/E) is held up due to anomaly generated by implementing BSNL MSRR in the name of qualification Degree/Diploma as qualification. The efforts should be made to clear

the stalemate, since more than 100 posts of EE(C/E) are lying vacant and work is suffering badly.

(q)Allotment of seniority Number:-The seniority number should be allotted immediately to the TES Gr. 'B' officer, who have been promoted against the seniority cum fitness quota in the year 2004 and onwards. It is urgently required for settlement of antedating cases after 2nd PRC implementations.

(r)Rent free Broad Band connections:-The facility of rent free Broad Band connections should be provided to all BSNL Executives.

(s)The disciplinary authority of SSA IFA should be Circle IFA:-

(t)Vindictive attitude of GMTD Sikar against the Executives posted in SSA Sikar:-The GMTD Sikar is harassing the executive by taking unauthorized actions against executive's viz. framing of irrelevant charges, stoppage of salary, Taking actions against the policies of BSNL.

We therefore request to you that kindly peruse the above important issue at appropriate level to settle in the favour of executives'.

Thanking you sir

Your Sincerely



(O.P.JAT)

Circle Secretary

Enclose: -As above

Copy to: -

1. Shri Karan Singh, CHQ, Vice President at Jaipur.
2. Shri S.D.Arya, CHQ, Auditor at Jaipur.

For information & request to apprise to Central Head quarter for immediate settlement.