

## Sub: Promotion of JTOs(T) to SDE(T) in BSNL against 67% seniority-cum-fitness quota(Promotion quota)reg.

In pursuance to BSNL CO, ND letter No. BSNLCO-PERS/13(18)/2/2022-DPC-Part(1) dated 20.06.2023, Approval of the competent authority in BSNL Rajasthan is hereby conveyed to promote 15 JTOs(T) as per Annexure (enclosed) against 67 % seniority-cum-fitness quota (Promotion qouta) to SDE(T) in the IDA Pay Scale of Rs. 20600-46500/- on regular basis with effect from the date they assume charge of the higher post and until further orders, provided that :

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI(DOP&T)OM No. 22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
- ii. The currency of any penalty against the officer is over.
- iii. The officer is not on deputation to any other organization.
- iv. The officer has not resigned/VRS/Taken VR/Expired/ Retired/already promoted on the date of issue of the order.
- v. They have fulfilled the prescribed eligibility of three years regular service as per SDE(T) RR .

2. Further, the executives are promoted to SDE (T) subject to their Vigilanceclearance to be ascertained by the respective BA/Units. In case VC of any executive falls within the instructions contained in DoP & T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary Case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."

**3.** Any JTOs (T) in Annexure, if DoT optee/not absorbed in BSNL should not be promoted and such cases should be reported to this office.

4. All BA/Unit Heads concerned may ensure that the promotion/posting orders in respect of officers are issued in time to enable the officers to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time) **from the date of issue of BSNL CO,ND order dated 20.06.2023**.

5. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days **from the date of issue of BSNL CO,ND order dated 20.06.2023**, he/she should not be allowed to join the post thereafter . In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office.Further, no request for modification of posting order shall be entertained .

6. BA/Units concerned are further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.

7. The leave, if any requested by the officer, who has been posted on promotion, should not be allowed. If any officer desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justifiedas per norms.

8. Any discrepancy in name of the executive, gender, present circle, DOB, HRMS Number, category etc. in the Annexure may be intimated to this office immediately for issuing necessary correction.

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9. 1/475669/2023 The aforesaid promotion order /inter-se-seniority is subject to the following conditions:

- a. The promotion will be subject to the final outcome of Civil Appeal No.629/2022 arising out of SLP(C) No.30621/ 2011 titled as Jarnail Singh & Ors before the Hon'ble Supreme Court of India.
- b. Subject to the outcome of SLP (C) No. 639 /2021 converted as Civil Appeal No 7451/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
- c. Subject to the outcome of SLP (C) No. 31288/2017 arising out of Hon'ble High Court of Delhi Judgment dated 23.08.2017 in WP (C) No.3490/2010 filed by the All India Equality Forum & Others Vs Uol & Ors.
- d. Subject to the outcome of OA No.422/2023 filed by Ms. Sarojini Balooni & 4 Ors & OA No. 423 /2023 filed by Shri. Pankaj Chopra & 45 Ors before Hon'ble CAT, Chandigarh.
- e. Subject to the outcome of OA No.214/2023 filed by Shri. Rajesh Sekhar C before Hon'ble CAT, Ernakulam.
- f. Subject to the outcome of SLP (C) No.011720/2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
- g. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.

10. All the executives on their promotion are posted in the BA/unit as indicated in the last column Annexure enclosed.

11. The particulars of executives may also please be updated in the ERP-SAP/Service Book as soon as they join as SDE (T) on promotion.

12. Pay fixation on promotion to to be done as per prescribed rules and further as per amended clause II(v) of EPP 2007 vide BSNL CO Lr No BSNLCO-PERS/ 15(13)/ 1/2023-PERSI dated 12-05-2023, which is as under:

Consequent to grant of any post based promotion, the executive's pay will be fixed as per FR-22 1(a){i) or as per the company equivalent rules in force from time to time, only in cases, where such post carries higher scale from the current scale of the executive being promoted. However, in cases where the executive's current pay scale is higher or same as that of the promoted post, such post based promotions will be treated as placements with grant of substantive status of the post. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

13. Charge report may be furnished to all concerned.

This issues with the approval of the CGM, Rajasthan telecom Circle.

## Encl: Annexure

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(Vivek Kumar) Asstt.General Manager (Pers)

Copy for kind information and necessary action please :-

- 1. The AGM(Pers-DPC-JM), BSNL CO, 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001.
- 2. The CGMT, BSNL, Gujarat Telecom.Circle, Telephone Bhawan, C.G.Road , Naverangpura, Ahmedabad-380006.
- 3. The PS to CGM, BSNL, Rajasthan Telecom Circle, Jaipur.
- 4. The All BA Heads in Rajasthan Telecom Circle. (through Rajasthan Intranet portal)
- 5. The GM (Vig.), CO Jaipur. (through Rajasthan Intranet portal)
- 6. The AO (Cash)/AO (Estt.)/AD (CR&CGA)/ (MRS)/(Building)/ (Phones)/(Genl) /(Pers), Circle Office, Jaipur. (through Rajasthan Intranet portal)
- 7. The Raj Bhasha Adhikari, Circle Office, Jaipur for Hindi version. (through Rajasthan Intranet portal)

## RJCO-11/20(47)/3/2021-HR AND ADMIN

Annexure

12 <u>3</u> S.	BSNL	Name (Shri/Ms)	HRMS No.		DOB		Present	Circle	Posting on
No	CO						BA/OA	Allotted on	Promotion as
	S.No.							Promotion	SDE(T) under
				DD	MM	YYYY			Circle/BA/OA
1	21	TILLU RAM MEENA	200903138	20	6	1983	Alwar TD	GUJ	GUJ*
2	42	OMESH KAMAL	201001170	10	3	1984	Kota TD	RAJ	Kota TD
3	48	MOOL CHAND.	201000883	17	9	1985	Jaipur TD	RAJ	Jaipur TD
4	65	MUKESH KUMAR VERMA	201000880	24	3	1975	Ajmer TD	RAJ	Ajmer TD
5	70	AMRAT PAL	201000958	3	2	1983	Jaipur TD	RAJ	Jaipur TD
6	87	YASHPAL SIWARIYA	201000943	25	4	1981	Jaipur TD	RAJ	Jaipur TD
7	90	ABHISHEK AGARWAL	201001550	5	4	1981	Jaipur TD	RAJ	Jaipur TD
8	130	ASHOK KUMAR	201000972	15	8	1986	Jhunjhunu TD	RAJ	Jhunjhunu TD
9	155	RAJESH KUMAR	201200384	16	12	1983	Jhunjhunu TD	RAJ	Jhunjhunu TD
10	163	PRADHUMN MANGAL	201200395	24	7	1985	Jhalawar TD	RAJ	Jhalawar TD
11	182	GHANSHYAM KUMAWAT	200903478	21	8	1984	Jaipur TD	RAJ	Jaipur TD
12	192	JITENDRA MEHTA	201300091	21	4	1987	Chittorgarh TD	RAJ	Chittorgarh TD
13	204	PRADEEP SINGH	201300093	1	7	1988	Ajmer TD	RAJ	Ajmer TD
14	213	GOVIND SHARMA	201300011	29	7	1973	Kota TD	RAJ	Kota TD
15	222	SUMIT KHANDELWAL	201300012	28	4	1987	Kota TD	RAJ	Kota TD

\*Executive posted outside Rajasthan circle is hereby relieved with immediate effect with direction to report new allotted circle against his name for further posting as SDE(T) on his Promotion

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Dt:22.06.2023

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Asstt. General Manager(Pers.)