RAJASTHAN CIRCLE, JAIPUR

55/37, PanchwatiMarg, Heera Path, Mansarovar, Jaipur-302020, Rajasthan.

Circle President Amit Kumar Baid 9413395258 (M) Email: amitkbaid1008@gmail.com (Registration No. S-44528 of 2002) Visit us at http://www.aibsniesraj.org

Circle Secretary Abhishek Jain 9413394934(M) Email: abhijain2k1@gmail.com Ph. Off. 0141-2367236 Mob.: +919413394934 Em: abhiljain2k1@gmail.com

Financial Secretary
Ram Chander Yadav
9414000305(M)
Email: royay03@gmail.com

No.: AIBSNLEA/Raj. Circle /2021-24/35

To,

Shri Sanjay Kumar Ji, CGMT, Rajasthan, Jaipur

Ref.:- 1. BSNLCO-PETS/11(11)/5/2-20 PERS-1

2. RJCO-11/20(11)/6/2021-HR AND ADMIN

Dated:-17.02.2023

Dated at Jaipur the :-15.03.2023

Dated at Jaipur : 26-4-2023

Subject:- Regarding discrepancy in the long stay particulars of SDE.

Respected Sir,

With above cited subject and reference letter's of stay particulars of executives, we like to draw your kind attention to the stay particulars of SDE's in respective Station/SSA. In this regard the discrepancy has been found in the list.

As per the BSNL transfer policy the station/ssa tenure stay of TES Gr. B/JTS or Equivalent is ten years and the stay particular should be count upto 31st March 2023. According to policy, the executives who had worked at Station/SSA from 1st April 2013 to 31st March 2023 their names should be published. But in the published list some executives who has not completed ten years stay at Station/SSA their names are published. This is against the BSNL transfer policy.

Kindly look into the matter and I am sure that priority shall be given to the case.

with kind regards,

Your's Sincerely

Circle Secretary Rajasthan Circle, Jaipur

Enclosed:- As per above , list of executives.

/2023

BHARAT SANCHA NIGAM LIMITED CORPORATE OFFICE (Personnel Branch)

4th Floor, Bharat Sanchar Bhawan, Janpath New Delhi - 110001.

No. BSNLCO-PETS/11(11)/5/2020-PERS1

Dated: 17-02-2023

To,

All Heads of Telecom Circles/Metro Districts & Other Administrative Units All The PGMs/Sr. GMs/GMs of BSNL CO New Delhi Bharat Sanchar Nigam Limited.

Subject:- Intra-Circle Rotational Transfer and Posting as per Station Tenure/ Post Tenure prescribed in BSNL's Transfer Policy.

In post VRS scenario, BSNL Board has approved new manpower norms which has been notified by Restructuring branch of BSNL Corporate Office during November 2021. In view of the new norms of manpower in various grades, it is imperative on the Management that human resources in various grades are leveled i.e. excess and shortfalls in various grades are minimized. It has also been observed that concentration of executives at some preferred locations/units are more than desired which results in shortage of executives at less preferred locations/units. Further, BSNL Transfer policy prescribes post & station tenure as under:-

| Sl No. | Executive Level | Post Tenure | Station/SSA tenure |
|--------|-----------------------------|-------------|--------------------|
| 1 | JAG or Equivalent | 4 | 8 |
| 2 | STS or Equivalent | 4 | 10 |
| 3 | TES Gr. B/JTS or Equivalent | 4 | 10 |

In view of above, I am directed to request you to take up the necessary exercise of manpower leveling across all Business Areas/units under your jurisdiction and execute necessary rotational transfer & posting on the long stay basis. For this, the locations of shortage and excess deployment may be identified and willingness of long-stay executives may be called from the executives appearing in long stay list, for the locations where additional deployment is required.

In this regard, following may be followed:-

- a) Restructuring norms of manpower may be adhered to while executing the rotational transfer/posting.
- b) Transfers may be done through OTP only. Willingness/volunteers may be called through OTP.
- c) Due Diligence may be done w.r.t long stay, exemptions etc. so as to restrict the cancellation, if necessary, below 3% of the total transfer orders.
- d) Transfer may be limited to a maximum of 15% of Sanctioned Strength of respective grades.
- e) The long stay list for the purpose of intra circle transfer shall be published by all circles on the respective intranet portal latest by 15th March 2023 and may be purified on the basis of errors/omissions received latest by 25.03.2023.

50 17/02/2023

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1913804/2023/HR & ADMIN - RAJ CO 1/407359/2023

No. BSNLCO-PETS/11(11)/5/2020-PERS1

Dated: 17-02-2023

The long-stay executives may be asked to give willingness/choices for at least 3 n preferred BAs for their intra-circle rotational transfers/posting. Special OTP window for this purpose shall be opened w.c.f. 01.04.2023 to 05.04.2023 only for the purpose of long stay transfers. Requests submitted by executives other than long stayees shall not be considered. Taking into consideration the willingness/choices received and subject to the administrative feasibilities, the rotational transfer/posting exercise as per above, may be completed by 30.04.2023. Similar exercise for inter-circle transfer on long stay basis in AGM/SDE grade has already been taken up vide this office letter no. BSNLCO-PETS/11(11)/1/2023-PERS1 dtd 17.02.2023

Separate compliance reports for each stream/grade should be sent to this office by 07.05.2023 at email id dmpers1rtp@gmail.com.

This issues with the approval of the competent authority.

AGM (Pers-I)

Copy to: -

1. PPS to the CMD BSNL.

2. PPS to the DIR(CFA)/DIR(HR)/DIR(CM)/DIR(ENT)/DIR(F) BSNL Board.

4. The PGMs/GMs of BSNLCO ND

5. Intranet Portal/Order Bundle/Spare copy

JAY KUMAR MADAN] DM (Pers-I)

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Dated at Jaipur, the 04.03.2023

Copy for kind information and necessary action to :

1. The Sr.GM(Finance) Circle Office Jaipur 2. The Sr.CE (Civil) Circle Office Jaipur

3. The CE(Electrical)

It is requested to give compliance to this office as per below schedule for both activities:

(i) Display of longest stay list on Rajasthan Intranet portal latest by 12.03.2023 . (ii) Issue of rotational transfer by 25.04.2023.

> (Vivek Kumar) AGM(Pers) Circle Office, Jaipur.

2023

Office of the Chief General Manager Sardar Patel Marg, Jaipur - 302008 Visit us: www.rajasthan.bsnl.co.in



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Dated at Jaipur the 15 -03-2023.

To,

1. All BA Heads in Rajasthan Telecom. Circle.

2. All Sr.GMs/GMs/Addl.GMs/DGMs in Circle Office, Jaipur.

3. All Executives in AGM/SDE/JTO of Telecom Operation Stream.

Sub:- Intra-Circle rotational transfer and posting as per station tenure/post tenure prescribed in BSNL's transfer policy – reg.

Ref :- BSNL CO ND letter No. BSNLCO-PETS/11(11)/5/2020-PERS1 dated 17.02.2023

On the above captioned subject and reference, it is to intimate that after implementation of BSNL VRS 2019 Scheme and review of manpower in Circle, the shortage status of executives in AGM(T), SDE(T) and JTO(T) cadre in different BA/OAs in Rajasthan Telecom Circle is as per table below:

| Sno | Cadre | BA/OAs in Rajasthan Telecom Circle with Shortage |
|-----|-------|--|
| 1 | AGM | Bharatpur, Pali, Tonk, Nagaur, Ajmer, Barmer, Bhilwara, Jodhpur, Jaisalmer |
| 2 | ODE | Ajmer,Banswara,Barmer,Bikaner,Churu,Jaisalmer,Jodhpur,Pali,Sirohi,Udaipur |

Accordingly, an exercise of manpower leveling across all BAs/OAs/units is required and it is necessary to execute rotational transfer & posting on the long stay basis.

Therefore, applications are invited from willing long stay Executives in JTO/SDE/AGM(T) cadre (Annexure-I) of Telecom Operation Stream for only shortage BA/OAs in Rajasthan Telecom Circle.

The willing long stay Executives are requested to give choices for at least 3 preferred BA/OA from among the above table ,cadre wise ,for their intra circle rotational transfer/posting. Special OTP window for this purpose shall be opened w.e.f 01.04.2023 to 05.04.2023 only for the purpose of long stay transfers.

Requests submitted by executives other than long stay executives shall not be considered & shall be summarily rejected.

The errors /omissions, if any, in the enclosed long stay executive list, may be brought to the notice of this office <u>upto 22.03.2023</u> on the mail id :agmpersraj@gmail.com.

This is issued with the approval of competent authority.

Enclosure: Annexure-I

(Vivek Kumar)

Asstt.General Manager (Pers)

D:\staff section\Documents\KLM-08-3\KLM-Requirement.doc

| 9 year 8 month 20 days | | 15-Juil-13 | 5-Aug-75 | L | | | |
|-------------------------|---|--|-----------|------------------------------|-------------|---------------------------|-----|
| year 8 month 22 days | | 11-Jul-13 | 2-Apr-80 | OFFI A | 200305730 | SIK | 159 |
| year / month 24 days | 10 | 9-Jul-13 | 10-Apr-79 | | 200300930 | JN | 150 |
| 0 0000 | 10 | 7-Aug-13 | 10-Apr-/9 | 1 | 200303939 | JZ | 140 |
| 9 year 7 month 25 days | 10 | Cr.Ques o | 10 4 70 | MANISH LAHOTT | 200305726 | JDP | 130 |
| , and any | | 6-Aug-13 | 11-Jun-74 | RANDHEER PRATAP SINGH GAHLOT | 200300778 | Jup | 133 |
| 9 year 8 month 15 days | 10 | 16-Jul-13 | 31-Jan-73 | KISHANARAM CHAUDHARY | | | 133 |
| 9 year 8 month 21 days | 10 | 10-jun-13 | 10-1417-0 | CHANDRAPRAKASH | 200305611 | JDP | 131 |
| 9 year 8 month 22 days | 10 | 9-jul-13 | 6-Apr-81 | KAPIL | 200700823 | JDP | 800 |
| 9 year 8 month | 10 | 31-Jul-13 | 20-111-77 | DHARAM SINGH MEENA | 200300854 | CIT | 3 1 |
| , | | | 28-O-1-82 | SUDIR KUMAR JALUTHARIA | 200901868 | Jek | 123 |
| 9 year 8 month 16 days | 10 | 15-Jul-13 | 29-Oct-75 | YOGENDRA KUMAR JIIARWAL | 200300804 | TPD. | 120 |
| 9 year 8 month 23 days | 10 | 8-Jul-13 | 2-Aug-77 | DIEBROINGH MEENA | | Tipp | 119 |
| 9 year 9 month | 10 | 1-Jul-13 | 30-Nov-86 | DHEER SINGH CEATAM | 200302457 | CM JPR | 118 |
| 9 year 9 month | 10 | 1-Jul-13 | 18-Oct-82 | ABEISHEK CHAUHAN | 200900617 | CO JPR | 117 |
| 9 year 9 month | 10 | 1-Jul-13 | 14-Apr-82 | JAI LAL MEENA | 200901404 | COJPR | 116 |
| | 10 | 30-Apr-13 | - Jul-oo | | 20000000 | JPR | 115 |
| 9 year 11 month | 10 | | 2-1::1-86 | SURENDRA KUMAR AGRAWAI | 201000812 | CM JPK/CNTX-W(HIA 3 | : |
| 9 year 8 month 23 days | 10 | 8-Jul-13 | 12-Jul-78 | PRAKASHPANCHOLY | 200300618 | | 114 |
| 9 year 8 month 22 days | 10 | 9-101-13 | 7-Peb-79 | JETENDRA CHINIA | 200301686 | BWA | 28 |
| 9 year 9 month | 10 | 1-101-13 | 1-Jul-85 | RAJNEISH KUMAR RAIPURIA | 200900422 | BIK | 20 |
| y year o month to mayo | 10 | T6-In1-13 | 29-Feb-80 | , MANISH KUMAR SI¶ARMA | 200305415 - | ALW | 15 |
| year o mount is days | 10 | 8-Jul-13 | 1-Jul-75 | MADAN MOHAN KHATIK | 200305687 | AJM/ISSNI. CO | 6 |
| d was H mounth 2's dawn | | circle | | | | AJM | S |
| Remarks | As on 1-Mar- 23 No. of years stay | In BA/OA (Initial Cadre & Including period of Non recruiting | DOD ERP | NAME OF EXECUTIVE SDE(7) AS | HRNO | PRESENT SSA/UNIT /2023 | Sno |
| | 1 | | | | | | |