

**UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATION
RAJASTHAN TELECOM CIRCLE, JAIPUR**

No.: UF/Raj/Memorandum/2008-2009/03

Dated at JP the 2nd Feb'2009

MEMORANDUM SUBMITTED TO HON'BLE SHRI GOPAL DAS

Director (HRD), BSNL, New Delhi

ON 2ND Februry 2009 at Jaipur

To,

Hon'ble Shri Gopal Das

Director (HRD), BSNL

New Delhi- 110001.

Sub:-Memorandum requesting settlement of grievances of executives in BSNL.

Hon'ble Sir,

On behalf of the members of United Forum of BSNL Executives' belonging to various disciplines of BSNL Rajasthan Circle i.e. Engineering, Finance & Accounts and other wings of Telecom Services heartily welcome & felicitate you in the Historic Pink City, Jaipur.

While reassuring our full co-operation we want to draw your kind attention toward some important pending grievances of executives

(1) **ITS Group "A" Absorption:**-We sincerely believe that Group "B" officers according to their conviction have taken absorption whole heartedly to serve in BSNL. Now the entire officers through out the country are patiently but anxiously waiting for the finalization of absorption of Group "A" officers. Despite assurances from the Department of Telecom almost all of the 2,000 officers of the Indian Telecom Services (ITS) have opted against getting absorbed in Bharat Sanchar Nigam Ltd. The Government had earlier issued a deadline to the ITS officers to either get permanently absorbed in either BSNL or MTNL or move to the central pool by mid December 2008. But the issue has been pending since 2005 and the Government had allowed several extension after the ITS officers sought to negotiate better terms for getting absorbed in the State-owned companies. ITS officers said they refused to get absorbed in BSNL because the Government did not implement the suggestions made by the committee.

Recently when "Business Line" reporter contacted General Secretary, ITSA, he categorically told that the issue has been settled. Most of the ITS officers have decided against getting absorbed. As of now everyone continues to work on deputation in different organizations including BSNL. It is up to the Government to decide where they are to be sent.

The ITS officers are continuously defying the deadline set by the Government of India for absorption in BSNL/MTNL. In the recent indefinite strike call given by United Forum of BSNL and MTNL Executives' Associations during the meeting the Secy (T) on 19th Dec 2008, it was assured that as soon as the issues related to pensionary benefits are resolved the ITS officers will exercise option for BSNL/MTNL. DoT vide letter dated 05.01.2009 has already clarified regarding family pension but thereafter ITS Officers Association is stating that their absorption issue is a settled issue as mentioned above. It clearly reflects that ITS officers will never exercise option for absorption in BSNL/MTNL on the pretext of one or the other reason.

The ITS officers working on deputation to BSNL are enjoying all the benefits of BSNL i.e. PLI, perks, vehicles, STD/ISD, Inspection Quarters and promotion against BSNL's JAG/SAG/HAG level posts against the terms of reference of Gr. A officers absorption whereas the absorbed Gr. B and Gr. A officers are not being regularly promoted to the STS/JAG/SAG/HAG level posts in view of the pending absorption of ITS officers in BSNL/MTNL. The developmental/growth activities of BSNL are adversely affected due to their unwillingness to work in BSNL.

We would therefore request you to kindly intervene in the matter so that the absorption process of ITS officers in BSNL/MTNL is completed at the earliest.

- (2) **2nd PRC:** - A proposal on 2nd PRC which was already recommended by BSNL Board was sent to DOT for approval. CMD tried to convince our CHQ Office Bearers on a meeting on dated 29.01.2009 that BSNL profit is declining every month and due to the financial health of the company the earlier Board decision needs review. It is our submission that the growth and financial health of the company depend on the policies and decisions at top level. We are at the Execution level wherein if any lapse or failure is there, we can be held responsible but that is not the fact. Our senior officers leading the organisation are working under uncertainty which is mostly affecting the viability of BSNL and we are equally concern for the viability of BSNL because the survival of BSNL is the survival of our 'Bread and Butter'. But we can not compromise on our salary which is already recommended by the Government and on which our whole family depends. We would therefore request you to kindly look into the matter and shorted out the matter immediately in the interest of the company.

(3) Gr. A RRs and regularisation of adhoc STS officers in BSNL: - Our members are frustrated due to non-finalisation of Gr. A RRs and non-regularisation of adhoc STS officers in BSNL and these matter are pending with you and required immediate attention on the members. We would therefore request you to kindly intervene in the matter and shorted out the matter immediately in the interest of the executives.

(4) DPC to fill up DE's/CAOs/SDE's/AOs vacant posts: - Our members are frustrated due to non-holding of the DPC to fill up vacant posts of DEs/CAOs/ SDEs/AOs since long back. Almost all ACRs / VCs work are completed but still DPC work is not started. We would therefore request you to kindly intervene and shorted out the matter immediately in the interest of the executives.

With Kind regards,

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(A.K. Jain)

Circle Vice-President, SNEA (I)
Rajasthan Circle, Jaipur

-sd-

(O.P. JAT)

Circle Secretary, AIBSNLEA
Rajasthan Circle, Jaipur

Copy to: - 1. Shri G.K. Agarwal, CGMT, Rajasthan Circle, Jaipur
 2. General Secretary, AIBSNLEA/SNEA(I), CHQ, NEW Delhi-110001