

# ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION

## TELECOM DISTT. JAIPUR (RAJ.)

(Registration No. S - 44528 of 2002)  
Visit us at <http://www.aibsnlearaj.org/jptd/index1.htm>



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No.: AIBSNLEA/PGMTD/JP/2008-10/47

Dated at Jaipur:- 20-05-2011

To,

**Shri P.K.Agrawal**  
Principal General Manager  
Telecom District Jaipur,  
Jaipur-302010

Sub:- Major grievances of the association which needs urgent solution.

Respected Sir,

As a policy matter circle office is strictly rationalizing and posting the executives as per 'load factor' while in Jaipur SSA posting of executives is being done in unjustified manner, some postings are done just for the norms like Marketing/Sales/uddan/cells/in the office of AMs regardless their output & utility while there is an acute shortage of executives in the SSA due to rationalization of the executives by Circle Office on the basis of Load Factor. The executives posted in actual load areas are therefore extremely overloaded.

Whether it is not the responsibility of administration to see that work load is not to be wasted in such area where the productivity/ output is very less. A huge staff is posted in such non-productive areas. The burden is thus borne by field units concerned to the development / maintenance of the services. In such units the workload is beyond the human capabilities of a person hence services are deteriorating day by day and causing the serious loss to the BSNL. In other hand many executives are posted in low workload area.

It is a surprise that the units which are running very smoothly are being disturbed by un necessary rearrangements. We are in corporate age and we should be accountable for the best output only. Manpower should not be wasted. Some Area Managers have been provided staff for office more then the CGM's office.

This association also feels that the most of members belonging to this association are posted in remote and heavily loaded areas and the issue has been discussed several times unresolved. This association feels that requests made by us are just ignored while request of other association/Unions are immediately fulfilled.

This association finally demands that:

- **Posting on Sanctioned posts:-** All the staff posted on non sanctioned posts should immediately be withdrawn.
- **Stopping improper Orders:-** All the posting orders should be issued by Administration Cell. No AM/DGM should be allowed to transfer and post any staff working under them.
- **Stopping misuse of staff:-** Marketing should be done by marketing cell only no field units should be engaged in Marketing / Cells activities.
- **Proper office accommodation to 'B' and group 'A' officers:-** A huge number of group 'B' and group 'A' officers have not been provided proper office accommodation mainly JTO's/JAO's/SDE's/AO's/DEs and CAO's/. Request for early consideration.

- **Job Satisfaction in executives is to be ensured:-** For best output posting should be made according to the experience in the field or the area of interest of the concerned executives. Also residential location of an executive should be taken into account while deciding posting location.
- **Implementation of MVT policy:-** To stop the misuse, Vehicle should be made available on Pool basis and the vehicles should be allotted as per the MVT policy of BSNL. Permissible Kilometres should be fixed according to real use.
- **Connectivity to every where:-** All the non feasible area must be made feasible on priority basis.
- **Residential Broad Band connections with unlimited access:-** all the Executives involved in Commercial activities i.e. Marketing, BD, Sales, CSC, VAS & PR etc. should be provided a Residential Broad Band connections with unlimited access to keep them up to date on track. Request for consideration.
- **Request transfer orders of executives:-** To have transparent transfer policy all the request application of group 'B' and group 'A' officers registered should be circulated to all concerned. The request transfer applications for one post to other post at same station are pending since long. Request for early consideration.
- **Management Meetings:-** To avoid wastage of manpower & increasing the responsibility, Management Meeting should be limited up to Senior officers. Also the management meetings should not be taken place frequently.
- **Posting of Direct recruited JTOs in field units:-** Direct recruited JTO have been favoured by posting them in switching units only and no DR JTO has been posted in field areas. It is therefore requested that honouring corporate office guidelines DR JTO should be posted in field units also.
- **Recurring loss to BSNL RDA policy:-** Recurring loss to the BSNL by defective & malafide implementation of RDA policy. Previously the RDA had done business of 60-70 lakhs per month for BSNL. Since RDA has been transferred under control of Franchises in a planned manner & to benefit the Franchises the business of the RDA has been deteriorate dramatically.

This association has taken up many issues at various occasions, among them many issues have just been ignored while the facility to senior officers is being cared very minutely. I am hopeful that your kind self will look into all the issues raised by this legitimate Association to feel our members that administration is sensitive towards their genuine problems.

With kind regards,

Yours sincerely



(M.K.Morodia)  
District Secretary  
Telecom District Jaipur

Copy to:-

1. Shri Prahlad Rai, Genl. Secy. AIBSNLEA, India for information pl.
2. Shri O.P.Jat, Circle Secretary, AIBSNLEA, Rajasthan Circle Jaipur, for information pl.