



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITD
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

**President
K SATYANARAYANA
Ph. 09899557233 (M)**

**Financial Secretary
G R SHARMA
Ph. 09868040001(M)**

**General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)**

No. AIBSNLEA/CHQ/2007/195

Date: 10-01-2007

To

Shri S Basu
General Secretary, TESA (I) CHQ
New Delhi 110001.

**Sub: Decision regarding winding up of all Associations since joined with AIBSNLEA–
settlement of welfare claims–handing over of TESA Bhawan etc.**

- Ref: 1. ALBSNLEA/ CHQ /2005-06/38 dated 25-04-2006.
2. AIBSNLEA/ CHQ/2005-06/57 dated 14-06-2006.
3. Your letter no. TESA/ CHQ/ 06/ 01 dated 09-10-2006.

Comrade,

It is in the above cited references and subject matter mentioned above wherein you have informed regarding discussions of your CHQ Office Bearer meeting held in July last at Chennai. In this regard I would like to draw your attention to your letter referred above, as given below:-

01. It is a known fact that no association/ organization have power and authority to interfere in their internal affairs. AIBSNLEA never tried to interfere in the internal affair of its constituents. But since AIBSNLEA is formed by merging 10 DOT recognized group 'B' officers Associations and the same was communicated by you to BSNL management as GS, AIBSNLEA vide letter no. AIBSNLEA/ CHQ/04/16 dated 19-04-2003 and accordingly BSNL management vide letter no. BSNL/ 31/ SR/ 2002 dated 20-04-2004 extended limited Trade Union facilities (recognition) to AIBSNLEA. The First All India Conference of AIBSNLEA under your General Secretary ship held from 10th to 12th Jan 2006 at Hyderabad unanimously decided to make a request to all General Secretaries of associated Associations to kindly take all necessary actions to give effect to the said decision i.e. winding up of all constituent Associations. In accordance to this decision of AIC all the Chief executives of all constituents were addressed in this respect including you. In the representative council of first AIC of AIBSNLEA in Jan 2006 at Hyderabad, you as GS TESA (I) explained the situation under which the AIC of TESA (I) were postponed and also assured that AIC will immediately be held in the month of March 2006 positively. But the same is not yet notified. We are aware that decisions on such crucial matters rest only with the members of respective Associations. That is why we have requested all the constituents of AIBSNLEA to hold their AICs at the earliest possible to wind up the all constituents Associations. In this connection the CWC of AIBSNLEA held at Bhubneswar on 14th and 15th Oct 2006 unanimously resolved and directed

GS to further take up the issue with the Chief Executives of associated Associations merged with the AIBSNLEA for taking immediate necessary actions to wind up the Associations.

02. In this regard it is to further inform you that all the constituents of AIBSNLEA has been requested in writing to take necessary steps to wind up their respective Associations immediately since they are stand merged with AIBSNLEA.

03. It is appreciable that TESA (I) notified AIC along with AIC of AIBSNLEA which was unfortunately postponed at the last moment for which the reasons are best known to you only. The CWC of AIBSNLEA has further directed to GS to request you to take necessary steps to hold AIC of TESA(I) at the earliest as you assured in the first AIC of AIBSNLEA.

04. It is well known to you that the list of the members enrolled in the welfare scheme of TESA (I) and the funds position of welfare scheme has not been handed over to AIBSNLEA CHQ. In the absence of the list of the members enrolled in the welfare scheme and the funds positions it is difficult to settle the welfare claim cases. Similarly, the important correspondence files/ records were also not been handed over to AIBSNLEA CHQ. In this connection you are further requested to provide the list of the enrolled members and respective records of welfare scheme along with the funds position, so that all the pending welfare claim cases can be settled immediately, in accordance with the provision of the constitutional of AIBSNLEA.

05. You have regretted to say that TESA (I) Bhawan at Noida cannot be hand over to AIBSNLEA for proper functioning of its CHQ is very much unfortunate, because at the time of merger of TESA (I) with AIBSNLEA its 100% membership were transferred to AIBSNLEA and MTNL Associations. Since the assets belong to them there should not be any problem to handover their own movable/ immovable assets to their present organization AIBSNLEA. As the majority membership stand transferred to AIBSNLEA and therefore no membership remained with TESA (I). It is logical truth that MTNL Delhi and Mumbai Circle Branches can be given their proportionate share based on number of members.

06. The 2- CHQ Office bearers, 11- Circle Secretaries, 10- CWC Members and 4- other activists of TESA (I) CHQ has send a requisition to you and President CHQ for convening AIC of TESA (I) regarding transfer of all movable/ immovable assets to AIBSNLEA and completion of merger of TESA (I), on 15-10-2006 wherein, comrade K Balasubramaniam President TESA (I) CHQ on receipt of the requisition for extra ordinary general body meeting and in accordance with the provisions of Rule 3 (II) of the Constitution of TESA (I), has directed you to take necessary action within 90 days from the date of receipt of the requisition i.e. 27-10-2006 (Copy of letters enclosed).

Therefore, you are again requested to take prompt necessary action for winding up of the organization as well transfer the movable as well as immovable assets of TESA (I) to AIBSNLEA at the earliest.

With regards,

Yours Comradely



(Prahlad Rai)
General Secretary

Copy to:

Shri K Balasubramaniam, President TESA (I), CHQ DGM (Vig), MTNL Mumbai.

TELECOMMUNICATION ENGINEERING SERVICES ASSOCIATION (INDIA)

Central Headquarters
Post No. 288, New Delhi-110 001

NO: TESA CHQ/President/Requisition Meeting/1/06-07

Dated 31/10/2006.

To,

Shri Dasu,
General Secretary,
TESA(I) CHQ,
New Delhi.

Dear Comrade,

Please find enclosed herewith, the requisition received from 2 CHQ office bearers, 11 circle secretaries, 10 CWC members and 4 others for convening All India Level meeting of TESA(I) regarding transfer of all movable/immovable assets to AIBSNLEA and completion of merger of TESA (I), received by the undersigned on 27/10/2006.

The above letter to be treated as requisition for extra ordinary general body meeting, in accordance with the provisions of Rule 3(II) of the constitution of TESA(I). Therefore, necessary action to be taken within 90 days from the date of receipt of the requisition i.e. 27/10/06 please.

With regards,

Yours sincerely,


(K. BALASUBRAMANIAN)

President

TESA CHQ,

Saikhripa E1/49, Artist Village,
Sector 8, CBD Belapur,
Navi Mumbai - 400 614.

ccy-
cc: PRAHLAD RAJ
G.S. AIBSNLEA CHQ
New Delhi.

Encl: A/a.

Com. K. Balasubramanian
President, TESA(I) CHQ

Sub: - Requisition to convene the All India Level Meet of TESA(I)- Regarding

Dear Comrade,

We, the Circle Secretaries/ CWC Members/ CHQ Office bearers of TESA(I), presently the Circle Secretaries/ CWC Members/ CHQ Office bearers of AIBSNLEA request you to convene the ALL India Level Meet of TESA(I) immediately for finalisation of the modalities of transferring the movable/ Immovable assets to the AIBSNLEA.

We feel that it is required to complete the merger of TESA(I) with AIBSNLEA at the earliest, as the actual merger of TESA(I) with AIBSNLEA has already taken place at all levels and also have been communicated to BSNL Corporate Office vide letter no. AIBSNLEA/ CHQ/ 04/ 16 dated 10-04-2003 and the same has been approved by the Corporate Office vide letter no. BSNL/31/ SR/ 2002 dated 29-04-2004 copy of which is enclosed herewith.

Date: 15-10-2006

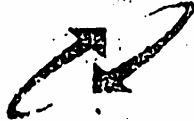
Comradely Yours

Copy to Com. S. Basu
GB, TESA(I) CHQ, New-Delhi

Sl. No.	Name of the Office bearer	Post held in TESA(I)	Signature
1.	B. Sheenivasulu Reddy	CS AP Ordi	
2.	C. M. SASTE	OS CWC	
3.	R. JAYARAM	CWC	
4.	PRANLAD RAI	C/S Raj	
5.	Ashutosh Singh	AGS	
6.	S. B. Balaradehiyan	CWC KTK B	
7.	S. B. Narayana	CWC KTK B	
8.	Anil Kumar Gupta	State Secy / WB	

Contd Page 2

9	S. HATOKASHI	CWC EFFESAL	<i>[Signature]</i>
10	S. K. DALAI	ACS, ORISSA	<i>[Signature]</i>
11	T. N. Vargha	Circle Secretary Kerala	<i>[Signature]</i>
12	T. Ravindran	CWC Kerala	<i>[Signature]</i>
13	A. B. PATIL	Circular Sec.	<i>[Signature]</i>
14	K. K. Saxeena	CWC Member	<i>[Signature]</i>
15	K. K. JADEKARAN	CS / JWC	<i>[Signature]</i>
16	D. N. SARKAR	CWC Mys	<i>[Signature]</i>
17	B. SAHOO	Circle President Orissa	<i>[Signature]</i>
18	R. S. ADORA	CWC Member I.P. (East)	<i>[Signature]</i>
19	S. P. MISHRA	SPIC	<i>[Signature]</i>
20	A. K. KHANNA	Circle Secy Punjab	<i>[Signature]</i>
21	HARI KRISHNAN	Circle Secretary (H.P)	<i>[Signature]</i>
22	R. D. ANAND	AB Karnataka	<i>[Signature]</i>
23	A. B. Kulkarni	CWC BRHATT	<i>[Signature]</i>
24	S. K. ROY	Job from ACADEMIC TABLE) etc.	<i>[Signature]</i>
25	H. V. Adela	CS KTH	<i>[Signature]</i>
26	M. P. Sivas	CS Assam	<i>[Signature]</i>
27	K. K. Das	CWC / Assam	<i>[Signature]</i>
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भारत संचार निगम लि.
BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

A-601, Statesman House, Barakhamba Road

New Delhi-110 001

No. BSNL/31/SR/2002

Dated 29th April, 2004

To,

Shri S. Basu,
General Secretary,
All India Bharat Sanchar Nigam Ltd. Executives' Association,
160/S-III, R. K. Puram,
New Delhi-22.

Sub: - Merger of 10 Associations and formation of All India Bharat Sanchar Nigam Ltd. Executives' Association (AIBSNLEA)

Ref: - Letter No. AIBSNLEA/CHQ/04/16 dated 19.4.2003

This is in reference to your above referred request on the subject matter. The case has been examined and approval of the competent authority is hereby conveyed for merger of the following Associations and formation of All India Bharat Sanchar Nigam Ltd. Executives' Association (AIBSNLEA):

- (i) Telecommunication Engineering Services Association (India)
- (ii) All India P&T Accounts & Finance Service Officers Assn
- (iii) All India Junior Telecom Officers' Association
- (iv) All India P&T Civil Engineers' Association (Group B)
- (v) P&T Electrical Engineers' Association
- (vi) All India Junior Engineers' Association
- All India P&T Architectural Wing Association
- All India Telecom Stenographers' Association
- Akshil Bharat ya Dgar Sanchar Rajbhava Association
- Bharat Sanchar Nigam Ltd. Executives' Association (CTD)-Regd

2. In view of the above, the following facilities are extended to All India Bharat Sanchar Nigam Ltd. Executives' Association (AIBSNLEA) till further orders:-

- i) Notice Boards
- ii) Telephone facilities as per existing procedures
- iii) Immunity from transfer as per existing rules
- iv) Granting of informal meetings by the administration
- v) Facility of special casual leave as per existing procedure

With no extension of these facilities to All India Bharat Sanchar Nigam Ltd. Executives' Association, the facilities earlier available in BSNL to all the ten Associations referred to under sl. No. (i) to (x) of Para 1 above, shall stand withdrawn.

3. The above facilities are subject to strictly adherence of DPE guidelines by the said "AIBSNLEA". The conditions are reproduced below:-

- i) The association is formed primarily with the object of promoting the common service interests of its members, promoting welfare scheme for the members, inculcating an esprit de corps or otherwise improving the morale and efficiency of the officer community;
- ii) In seeking to achieve the aforesaid object, the association will not have the right to negotiate a settlement;
- iii) Membership of the association is open to all officers serving in the organization, or to any well-defined class or section of officers serving in the organization;
- iv) The association is not formed on the basis of considerations of caste, creed, tribe or religious denomination, nor does it maintain any political fund or support or propagate the views of any political party or politician.
- v) No person who is not an officer working in the same organization is connected with the affairs of the association.
- vi) The executive body of the association is appointed from amongst the officers working in the organization;
- vii) The association does not do any act or accept or encourage the doing of an act which may create disaffection or dissatisfaction amongst the employees of the organization or undermine discipline or in any way lower the prestige or image of the organization.

viii) The association eschews completely the agitational & pranks, such as resorting to strikes or practices or conduct, which is likely to result in or results in cessation or substantial retardation of work, and also to coercion or physical duress :

ix) The funds of the associations consist exclusively of subscriptions from members and grants, if any made by the undertaking and are applied only for the furtherance of the objects of the association :

x) The association shall not publish any periodical magazine or bulletin without the prior approval of the management :

xi) Communications addressed by the association or by any office-bearer on its behalf to the management shall not contain any disrespectful or improper language :

xii) Representations addressed by the association should be in connection with matters which are of common concern to the members of the association and the association shall not espouse or support the cause of individuals.



O.P. Mogha
Jt. DUG(SR)
BSNL C.O. - ND

Copy to :

- PS to CMD BSNL.
- PS to Director(HRD) / Planning / Finance / C&M / Operation
- All Sr.DDGs / DUGs , BSNL C.O.
- All CGMs BSNL.
- Director (SR) , DOT, Sanchar Bhawan, N.D.-1.
- Office Copy